

INDIVIDUAL ACCOUNT PLAN PERCENTAGE CHART

IATSE		Local 399 Location Mgrs.		AICP - LOCAL 399 Drivers Commercial	
08/04/96 - 03/28/98	1.0%	04/02/00 - 06/03/01	2.0%	08/03/97 - 03/27/99	1.0%
03/29/98 - 05/29/99	2.0%	06/04/01 - 08/03/02	3.0%	03/28/99 - 06/02/00	2.0%
05/30/99 - 08/04/01	3.0%	08/04/02 - 08/02/03	3.5%	06/03/00 - 08/03/02	3.0%
08/05/01 - 08/03/02	3.5%	08/03/03 - 10/30/04	4.0%	08/04/02 - 08/02/03	3.5%
08/04/02 - 07/31/04	4.0%	10/31/04 - 07/30/05	4.5%	08/03/03 - 07/31/04	4.0%
08/01/04 - 07/30/05	4.5%	07/31/05 - 07/28/07	5.0%	08/01/04 - 07/30/05	4.5%
07/31/05 - 07/28/07	5.0%	07/29/07 - 08/02/08	5.5%	07/31/05 - 07/28/07	5.0%
07/29/07 - 08/02/08	5.5%	08/03/08 - 07/30/16	6.0%	07/29/07 - 08/02/08	5.5%
08/03/08 - 07/28/18	6.0%	07/31/16 - 07/29/17	6.5%	08/03/08 - 02/05/22	6.0%
		07/30/17 - 07/28/18	7.0%		
IATSE Videotape Agreement		Local 52 (TV & Features - Majors)		AICP - LOCAL 399 Location Mgrs. Commercial	
09/29/96 - 05/30/98	1.0%	01/01/04 - 07/31/04	4.0%	08/03/97 - 03/27/99	1.0%
05/31/98 - 07/31/99	2.0%	08/01/04 - 07/30/05	4.5%	03/28/99 - 06/02/00	2.0%
08/01/99 - 09/29/01	3.0%	07/31/05 - 05/12/07	5.0%	06/03/00 - 08/03/02	3.0%
09/30/01 - 09/28/02	3.5%	05/13/07 - 05/17/08	5.5%	08/04/02 - 08/02/03	3.5%
09/29/02 - 11/27/04	4.0%	05/18/08 - 05/15/18	6.0%	08/03/03 - 07/31/04	4.0%
11/28/04 - 12/03/05	4.5%			08/01/04 - 07/30/05	4.5%
				07/31/05 - 07/28/07	5.0%
12/04/05 - 09/29/07	5.0%				
09/30/07 - 09/27/08	5.5%			07/29/07 - 08/02/08	5.5%
09/28/08 - 09/29/18	6.0%			08/03/08 - 02/05/22	6.0%
Local 399 Drivers & Basic Crafts		Local 161 (TV & Features - Majors)		ICP - LOCAL 399 Drivers Commercial	
08/03/97 - 03/27/99	1.0%	07/31/05 - 07/29/06	4.5%	08/04/02 - 08/02/03	3.5%
03/28/99 - 06/02/00	2.0%	07/30/06 - 03/01/08	5.0%	08/03/03 - 07/31/04	4.0%
06/03/00 - 08/03/02	3.0%			08/01/04 - 07/30/05	4.5%
08/04/02 - 08/02/03	3.5%	03/02/08 - 02/28/09	5.5%	07/31/05 - 07/28/07	5.0%
08/03/03 - 07/31/04	4.0%			07/29/07 - 08/02/08	5.5%
08/01/04 - 07/30/05	4.5%	03/01/09 - 03/02/19	6.0%	08/03/08 - 02/04/17	6.0%
07/31/05 - 07/28/07	5.0%			02/05/17 - 01/27/18	6.5%
07/29/07 - 08/01/09	5.5%			01/28/18 - 02/05/22	7.0%
08/02/09 - 07/30/16	6.0%				
07/31/16 - 07/29/17	6.5%				
07/30/17 - 07/28/18	7.0%				
Local 399 Transportation Coord., Ramrods, Trainers (Livestock), Stunt/Blind Drivers		Local 399/817 Casting Directors		ICP - LOCAL 399 Location Mgrs. Commercial	
08/03/97 - 03/27/99	\$0.300	01/28/07 - 01/26/08	1.0%	07/01/02 - 08/03/02	3.0%
03/28/99 - 06/02/00	\$0.600	01/27/08 - 09/27/08	2.0%	08/04/02 - 08/02/03	3.5%
06/03/00 - 07/31/01	\$0.900	09/28/08 - 10/02/10	3.0%	08/03/03 - 10/30/04	4.0%
08/01/01 - 08/03/02	\$0.930	10/03/10 - 09/30/18	4.0%		
08/04/02 - 08/03/03	\$1.085	10/02/16 - 09/30/17	4.5%*	10/31/04 - 07/30/05	4.5%
08/04/03 - 07/31/04	\$1.240	10/01/17 - 09/30/18	5.0%*		
				07/31/05 - 07/28/07	5.0%
08/01/04 - 07/30/05	\$1.420			07/29/07 - 08/02/08	5.5%
07/31/05 - 07/28/07	\$1.610			08/03/08 - 02/04/17	6.0%
07/29/07 - 07/29/08	\$1.830			02/05/17 - 01/27/18	6.5%
07/30/08 - 08/01/09	\$1.880			01/28/18 - 02/05/22	7.0%
08/02/09 - 07/30/16	\$2.120				
07/31/16 - 07/29/17	\$2.300				
07/30/17 - 07/28/18	\$2.470				
Local 399 Transportation Coord., Ramrods, Trainers (Livestock), Stunt/Blind Drivers		Local 52 AICP Commercial		Local 817 Location Mgrs./Scouts Commercial	
08/03/97 - 03/27/99	\$0.300	01/01/04 - 07/31/04	4.0%	06/01/11 - 01/01/18	6.0%
03/28/99 - 06/02/00	\$0.600	08/01/04 - 07/30/05	4.5%		
06/03/00 - 07/31/01	\$0.900	07/31/05 - 07/28/07	5.0%		
08/01/01 - 08/03/02	\$0.930	07/29/07 - 07/31/08	5.5%		
08/04/02 - 08/03/03	\$1.085	08/01/08 - 11/30/16	6.0%		
08/04/03 - 07/31/04	\$1.240				
08/01/04 - 07/30/05	\$1.420				
07/31/05 - 07/28/07	\$1.610				
07/29/07 - 07/29/08	\$1.830				
07/30/08 - 08/01/09	\$1.880				
08/02/09 - 07/30/16	\$2.120				
07/31/16 - 07/29/17	\$2.300				
07/30/17 - 07/28/18	\$2.470				