



PENSION BENEFITS APPENDIX
FORMER EAST COAST LOCAL 700
PENSION PARTICIPANTS

This Appendix is part of your July 2011
Pension and Individual Account Plans
Summary Plan Description

The nature and extent of benefits provided by the MPIPP and the rules governing eligibility are determined solely and exclusively by the Directors of the MPIPP, consistent with applicable law. The Directors shall also have full discretion and authority to interpret the Benefits and to decide any factual question related to eligibility for and the extent of benefits provided by the MPIPP, consistent with applicable law.

Employees of the MPIPP have no authority to alter benefits or eligibility rules. Any interpretations or opinions given by employees of the MPIPP are not binding upon the Directors and cannot enlarge or change such benefits or eligibility rules. In accordance with the terms of the Trust Agreement, the Directors reserve the right to change the nature and extent of benefits provided by the MPIPP and to amend the rules governing eligibility at any time, consistent with applicable law.

CONTACT MPI

It is important to keep your contact information up to date with MPI throughout your career. Please contact MPI when you:

- Change your address, phone number or email,
- Become married or divorced,
- Welcome a new child into your family, or
- Have questions about your Pension, IAP or Health Plan benefits.

Toll-free Participant Services Center
(855) ASK – 4MPI
(275-4674)

Change of Address and Beneficiary forms
can be found on the MPI website.

www.mpiphp.org

Mailing Address

Please submit all forms and correspondence to:

Motion Picture Industry Pension & Health Plans
P.O. Box 1999
Studio City, CA 91614-0999

MPI OFFICE LOCATIONS

California
11365 Ventura Blvd
Studio City, CA 91604

New York
145 Hudson Street, Suite 6A
New York, NY 10013



Dear Pension Participant,

Effective as of the close of business June 30, 2002 (“Merger Date”), the Local 700 Editors (NY)- Film Producers Pension Fund (“700 Plan”) merged into the Motion Picture Industry Pension Plan (“MPIPP”). Effective July 1, 2002, Participants in the 700 Plan who were eligible (as explained below) received the benefits provided by the MPIPP to all Participants and became subject to the rules of the MPIPP, except as set forth below. Please familiarize yourself with the enclosed Summary Plan Description for the MPIPP as well as the remaining transition rules, below. You should also retain your last Local 700 Pension Fund Summary Plan Description, as some of those rules may be relevant during the transition period, as discussed below.

If you have any questions about your benefits, please call MPI’s toll-free Participant Services Center at (855) ASK-4MPI (275-4674).

**THE BOARD OF DIRECTORS
MOTION PICTURE INDUSTRY PENSION AND INDIVIDUAL ACCOUNT PLANS**

Note for Retirees Who Retired Prior to July 1, 2002

If you retired from the 700 Plan prior to July 1, 2002, you will continue to receive your monthly pension check except that it is issued by the MPIPP. Except as provided in this notice, unless you return to work, nothing in the merger will affect you.

Note for Vested Participants

If you were vested (meaning your benefits are not forfeitable under the 700 Plan), you will remain vested after the merger.

1. Amendment to Benefit Formula

Effective July 1, 2002, you no longer earned benefits under the 700 Plan rules. Your 700 Plan benefit is limited to your pension credits and benefit earned as of June 30, 2002. The 700 Plan normal retirement benefit earned as of June 30, 2002 is referred to as the “700 Plan Accrual” and is described in Part 2. Your vested 700 Plan Accrual will not be taken away from you; you will be entitled to it when you ultimately retire under the terms of the MPIPP. Except for any applicable benefit increases that have been or may in the future be adopted for actives or retirees under MPIPP rules, your 700 Plan Accrual will be frozen as of June 30, 2002. Please refer to the main Pension SPD for more information.

Effective July 1, 2002, you started earning benefits under the rules of the MPIPP. This benefit you may earn under the MPIPP rules on or after July 1, 2002 is referred to as the “Future Benefit.” When you finally retire, the benefit you are entitled to will be the sum of the 700 Plan Accrual (earned as of June 30, 2002) plus the Future Benefit you earn after that date plus your MPI IAP benefit. Part 3 describes these new benefits.

The 700 Plan Accrual will be available under the early retirement rules of the 700 Plan – you may retire early if you are 52 or older and have at least 10 pension credits. Future Benefits will not be available until age 65, unless you satisfy the MPIPP age and service early retirement rules, in which case the MPIPP early retirement factors apply. In addition, if (1) as of July 1, 2001, you were both 45 or older and had 5 pension credits or more, and (2) you retire on or after age 52 with 10 or more Special Years, then you will receive both your 700 Plan Accrual and your Future Benefit accrual under the early retirement rules of the Local 700 Plan. See Part 5 for more information about early retirement.

Part 6 describes more information as to how the other rules of the plans work.

2. The 700 Plan Benefit Formula

The 700 Plan benefit generally equals the number of your pension credits after June 30, 1961 multiplied



Local 700 Pension Fund Merger Transition Rules, Cont'd.

by the monthly benefit accrual rate in effect at the time you retire. At the time of the merger on July 1, 2002, that rate was \$72. For active Participants without a break in service, the Local 700 Plan accrued benefit was increased by 15% effective August 1, 2003 and an additional 10% effective August 1, 2006. (This rate does not apply if you previously had a break in service, unless you repaired the break. Instead, the rate in effect at the time you left employment applies to service earned before that time.) Participants were credited with pension credit for the 12-month period ending June 30 of a year if they had 1500 or more hours worked in covered employment under the 700 Plan. If the Participant worked less than 1500 hours, partial credit is granted, in accordance with the following schedule (referred to as Partial Credit rules):

Hours in Covered Employment for year ending June 30	Pension Credits
1,360 or more, but less than 1,500	.9
1,220 or more, but less than 1,360	.8
1,080 or more, but less than 1,220	.7
940 or more, but less than 1,080	.6
800 or more, but less than 940	.5
660 or more, but less than 800	.4
520 or more, but less than 660	.3
380 or more, but less than 520	.2
250 or more, but less than 380	.1
Less than 250	None

In addition, the 700 Plan provided that certain hours in a plan year may be transferred to succeeding plan years to earn additional benefits.

As long as you are vested, you can retire at age 62 without an early retirement reduction.

3. MPIPP Benefit Formula

The benefit formula under the MPIPP is different from the formula under the 700 Plan. The benefit under MPIPP is not based on pension credits. Instead, it is based on Credited Hours—these are

generally hours for which contributions are required by MPIPP and the applicable collective bargaining agreements. In general, to earn benefits, you must earn a Qualified Year, which is 400 Credited Hours during a Computation Year. In addition, normal retirement under MPIPP is generally at age 65.

You started earning benefits under this formula on July 1, 2002 for hours earned on and after that date.

The benefit formula in effect after July 1, 2002 is:

- ▶ The monthly benefit rate for the **first 10 Qualified years** is \$.03729 per Credited Hour. For example, 1,000 Credited Hours in your seventh Qualified Year will earn a benefit of \$37.29 per month payable at Normal Retirement Age.
- ▶ The monthly benefit rate for the **11th to 20th Qualified Year** is \$.04972 per Credited Hour. For example, 1,000 Credited Hours in your eleventh Qualified Year will earn a benefit of \$49.72 per month payable at Normal Retirement Age.
- ▶ **After the 20th Qualified Year**, the 400 Credited Hours requirement will no longer apply. Participants will earn benefits even if they accumulate less than 400 Credited Hours in a Computation Year. They will earn at the rate of \$.04972 per Credited Hour. For example, 300 Credited Hours in your twenty-third Year will earn a benefit of \$14.92 per month payable at Normal Retirement Age.

[For purposes of determining if you earned a Qualified Year which means you must have earned at least 400 hours. In 2002, (and therefore earned an MPIPP benefit in 2002), all of your hours from December 22, 2001 until December 21, 2002 were counted; however, the amount of your MPIPP benefit for this period is based solely on hours after June 30, 2002.] These benefits will be in addition to your 700 Plan Accrual. Your 700 Plan credits were counted for determining the rate of Future



Local 700 Pension Fund Merger Transition Rules, Cont'd.

Benefits you earned (\$.03729 versus \$.04972 per Credited Hour).¹ As described above, the benefit rate under MPIPP differs depending on whether you have 10 or more Qualified Years. Thus, if the sum of your Qualified Years both before and after the merger is more than 10, you will start accruing Future Benefits at the higher benefit rate.

The MPIPP does not have any rules that allow you to apply hours from one year to a succeeding year. Thus, those rules no longer apply after June 30, 2002 and you will not be able to credit any hours earned under the 700 Plan to future years.

The rates described above do not apply to hours before a break in service as described in the MPIPP Summary Plan Description. Instead, the rate in effect at the time you had a break in service applies to hours before the break. Unlike the 700 Plan, the MPIPP does not allow you to repair a break in service. See Part 6(g) for more information.

In addition, if you earn a Qualified Year, you also participate and earn benefits under the Motion Picture Industry Individual Account Plan ("MPI IAP"). This is a separate plan that is described in more detail in the MPIPP Summary Plan Description. In general, your employer is required to contribute \$0.305 for each Credited Hour as well as a percentage of your scale regular basic hourly rate of pay. This amount is invested by a number of professional investment advisors and the earnings (or losses) are also allocated to your account. You may take your account in a lump sum or annuity when you retire from the MPI IAP.

4. Comparison of Formulas

To better understand the different formulas, the table shows the benefits earned in a single year of work under the old 700 Plan formula and the

**Monthly Benefit Payable at Age 65
Based on One Year of Covered Employment**

Credited Hours in a Year	Monthly Local 700 Pension Plan Accrual	Monthly MPIPP Future Benefit (1st thru 10th Qualified Year)	Monthly MPIPP Future Benefit (11th thru 20th Qualified Year)
2,200	\$72.00	\$82.04	\$109.38
2,000	\$72.00	\$74.58	\$99.44
1,800	\$72.00	\$67.12	\$89.50
1,570	\$72.00	\$58.55	\$78.06
1,430	\$64.80	\$53.32	\$71.10
1,290	\$57.60	\$48.10	\$64.14
1,150	\$50.40	\$42.88	\$57.18
1,010	\$43.20	\$37.66	\$50.22
870	\$36.00	\$32.44	\$43.26
730	\$28.80	\$27.22	\$36.30
590	\$21.60	\$22.00	\$29.33
450	\$14.40	\$16.78	\$22.37
320	\$7.20	\$0	\$0 (10 - 20 years) \$15.91 (After 20 years)
249	\$0	\$0	\$0 (10 - 20 years) \$12.38 (after 20 years)

1. While the credit or service you earned under the 700 Plan before the merger will count for determining the rate of the Future Benefits you earn (and, as described in this Notice, for a variety of other purposes), you will not be given any Future Benefits for this service. For example, assume you had 10 Pension Credits and 1500 credited days of service under the 700 Plan as of December 31, 1998. You will keep your 700 Pension Plan Accrual for the 10 years of pension credit, but you will not receive any Future Benefit with respect to these 10 years. However, your Future Benefit for work after the merger will be earned at the rate applicable for 11 or more Qualified Years, since the 700 Plan Service is counted for this purpose.



Local 700 Pension Fund Merger Transition Rules, Cont'd.

MPIPP, depending upon the number of hours worked and your number of years. (Under the 700 Plan, the year ends June 30; under MPIPP it ends in late December.) Different MPIPP amounts are shown depending on how many years you have, since the benefit rate differs. The amounts shown are the monthly benefit payable to you at age 65 in the form of a single life annuity.

MPIPP, depending upon the number of hours worked and your number of years. (Under the 700 Plan, the year ends June 30; under MPIPP it ends in late December.) Different MPIPP amounts are shown depending on how many years you have, since the benefit rate differs. The amounts shown are the monthly benefit payable to you at age 65 in the form of a single life annuity.

5. Early Retirement Rules

The early retirement rules under the 700 Plan continue to apply to your 700 Plan Accrual. Under these rules, you can retire at age 52 as long as you have 10 Special Years. The early retirement benefit is reduced by 4.8% for each year (0.4% per month) that you are younger than age 62 at your retirement date.

In general, the early retirement provisions in MPIPP only apply to your Future Benefit. Under these rules, you can retire at age 55 as long as you have 20 qualified years. You can retire at age 62 as long as you have 10 qualified years. (See Reduced Early Retirement Benefit Factors in the SPD.)

To better understand the factors, the table on the next page shows the reduction depending on your age at retirement, assuming you were otherwise entitled to \$100/month at age 65 and you have at least 10 years. Remember also that effective July 1, 2002, you became eligible to participate in the MPI IAP; the MPI IAP benefits are not shown in the table.

As noted above, to retire early under the 700 Plan rules, you must be at least age 52 and have 10 Special Years, as defined in the 700 Plan. For this purpose, the Partial Credit rules were applied from July 1, 2002 until December 22, 2002. After that time,

pension credit is measured by the MPIPP using computation years (instead of the year ending June 30). In addition, you are only entitled to 1-1/2 years for the period from July 1, 2001 until December 21, 2002. The rules regarding transferring uncredited hours do not apply after June 30, 2002.

There are two exceptions to these rules. First, if you qualify for an unreduced early retirement benefit under MPIPP, you will be entitled to a 700 Plan Accrual and Future Benefit unreduced for early retirement. This requires at least 30 years of service and attainment of age 62 with 50,000 hours (or age 61 with 55,000 hours, or age 60 with 60,000 hours.)

Second, if on July 1, 2002, you had both earned five years of pension credit under the 700 Plan **and** had attained age 45, the early retirement rules under the 700 Plan will apply to your Future Benefit as well as your 700 Plan Accrual. Thus, if you were age 45 at the time of the merger with five pension credits, you can receive your entire benefit under the early reduction rules in the 700 Plan at such time you have both attained age 52 and earned 10 Special Years.

6. Other Rules

The MPIPP has been amended to provide a number of additional rules to coordinate the 700 Plan Accrual and Future Benefit.

(a) Forms of Benefits

When you retire, you can elect to receive your 700 Plan Accrual in one of the forms available under the 700 Plan. These include the Husband and Wife Pension form, the 2-year certain form, the 10-year certain form, the lifetime form and the adjusted beneficiary form. All of these were described in the 700 Plan SPD. However, the requirement that you be married for one year in order to receive the Husband and Wife Pension under the 700 Plan does not apply to retirements after June 30, 2002.



Local 700 Pension Fund Merger Transition Rules, Cont'd.

Retirement Age	Local 700 Benefit (10 or more Pension Credits)	MPIPP Reduced Early Retirement Benefit Factors	MPIPP Benefit (20 or more Qualified Years if under age 62; 10 years if 62 or older)
65	\$100	100%	\$100
64	\$100	92.5%	\$92.50
63	\$100	86%	\$86.00
62	\$100	80%	\$80.00
61	\$95.20	74.5%	\$74.50
60	\$90.40	69%	\$69.00
59	\$85.60	64%	\$64.00
58	\$80.80	59.5%	\$59.50
57	\$76.00	55.5%	\$55.50
56	\$71.20	52%	\$52.00
55	\$66.40	49%	\$49.00
54	\$61.60	Not available	Not available
53	\$56.80	Not available	Not available
52	\$52.00	Not available	Not available

The forms of benefit available under the MPIPP will apply only with respect to your Future Benefit. The forms of benefit under the MPIPP are a life annuity benefit, a qualified joint & 50% survivor annuity benefit, a joint and 100% survivor annuity benefit, a joint & 50% pop-up annuity benefit, a joint & 100% pop-up annuity benefit, and a 10-year certain and life annuity benefit. In general, the only beneficiary allowed under any of these forms is your spouse, except that under the 10-year certain and life annuity, you may elect to have either your spouse or children as beneficiary. For participants retiring in 2009 and thereafter, the qualified joint & 75% survivor annuity form of benefit is available with respect to both the 700 Plan Accrual and the Future Benefit. These rules are described more completely in the main portion of your MPIPP Summary Plan Description.

(b) Vesting and Vesting Years

A five-year cliff vesting schedule applies for both your 700 Plan Accrual and your Future Benefit. However, if you do not have any hours after June 30, 1998, the prior 700 Plan vesting schedule will apply.

For vesting purposes, you will receive credit for your prior service under the 700 Plan (850 hours in a year ending June 30). In general, your vested years as of Plan Year 2003 are the greater of (1) the actual vested years you earned under the 700 Plan (for this purpose, you will earn a year if you had 850 or more hours in the computation year ending December 21, 2002) or (2) the number of vested years ending June 30 (up until June 30, 2002) that you would have earned had the MPIPP rules been in effect (under the MPIPP rules, you earn a vested year if you have 400 or more hours in the



Local 700 Pension Fund Merger Transition Rules, Cont'd.

computation year) under the 700 Plan (ignoring the transfer of hour rules and excluding years forfeited under the 700 Plan). You also receive credit for your vesting years earned under MPIPP after 2002.

(c) Qualified Years

For most purposes, such as eligibility for early retirement under MPIPP and eligibility for disability under MPIPP, you receive credit for your prior service under the 700 Plan. (However, you will not receive any Future Benefit with respect to the credit or service you earned under the 700 Plan.) In general, your Qualified Years as of Plan Year 2003 are the greater of (1) the actual pension credits you earned under the 700 Plan as of that date (for this purpose, the Partial Credit rules were applied from July 1 to December 21, 2002) or (2) the number of years ending June 30 (up until June 30, 2002) that you would have earned had the MPIPP rules been in effect (under the MPIPP rules, you earn a qualified year if you have 400 or more hours in that computation year) under the 700 Plan (ignoring the transfer of hour rules and excluding years forfeited under the 700 Plan). You also receive credit for your Qualified Years earned under MPIPP after 2002.

Notwithstanding the above, in general, you are only entitled to 1-1/2 Qualified Years for the period from July 1, 2001 until December 22, 2002.

While these rules apply for purposes of determining whether you can retire early under MPIPP rules, they do not apply for purposes of determining whether you can retire early under 700 Plan rules. See Section 5 above.

(d) Disability Benefits

The rules in the 700 Plan regarding disability benefits no longer apply after June 30, 2002. Thus, in order to receive a disability benefit after June 30, 2002, you need to qualify under the

MPIPP rules. If you qualify, both the Future Benefit and 700 Plan Accrual will be paid to you in accordance with these rules. Of course, if you were receiving a disability benefit under the 700 Plan as of June 30, 2002, that benefit will remain in effect as long as you remain eligible.

(e) Pre-retirement Death Benefits

The 700 Plan provided for a pre-retirement lump sum death benefit equal to \$500 multiplied by your number of pension credits with a maximum of \$10,000. This pre-retirement death benefit will continue to be paid if you die before retirement and are not married. For this purpose, pension credits earned both before and after the merger will count – they will be calculated as set forth in Section 5. If you are married, the regular pre-retirement death benefit for married participants under the MPIPP will be paid instead.

(f) Benefit Suspension Rules

Both the 700 Plan and MPIPP have rules providing for a suspension of benefits if you retire and come back to work. On or after July 1, 2002, the MPIPP rules apply to the 700 Plan Accrual and Future Benefit. These MPIPP rules also apply to 700 Plan members who previously retired.

(g) Break in Service Rules

Both the 700 Plan and MPIPP also have break in service rules which apply for at least two purposes:

- (1) generally you are not entitled to a benefit increase for service prior to a break, and
- (2) determining whether your prior service is forfeited if you leave employment before you are vested.

After the merger, the various break rules in the 700 Plan no longer apply. Instead, the MPIPP rules are in effect and will apply to both your 700 Plan Accrual and Future



Local 700 Pension Fund Merger Transition Rules, Cont'd.

Benefit. In general, you will incur a break in service under the MPIPP rules if you have a period of two consecutive years with less than 200 vested hours in each year. (See the other portion of your MPIPP Summary Plan Description for more information regarding the various break in service rules.) Your service under the 700 Plan prior to the merger will be considered for this purpose to determine if you have a break.

Thus, if you are not vested and have a forfeiture after the merger under the MPIPP rules, you will forfeit both your 700 Plan Accrual and the Future Benefit you earned up until the forfeiture. If you had a forfeiture under the 700 Plan before the merger, the 700 Plan Accrual earned before the break remains forfeited.

In addition, if there are subsequent benefit increases that apply to the 700 Plan Accrual, and you had a break in service under the 700 Plan rules (prior to the merger) or a break in service under the MPIPP rules (after the merger), you will not be entitled to any increase with respect to the 700 Plan Accrual or Future Benefit earned before the break.

Finally, the 700 Plan had certain rules that allowed you to repair your earlier break in service so that you would be entitled to future benefit rate increases. There are no repair rules under the MPIPP. On or after July 1, 2002, you are no longer able to repair any break.

(h) Other Rules

In general, all other rules of the MPIPP apply after June 30, 2002. For example, MPIPP requires you to give notice of retirement at least two complete calendar months in advance. The various election rules to elect a form of benefit under the MPIPP also apply. The MPIPP rules about earning benefits after Normal Retirement Age (65) also apply, except that your 700 Plan Accrual when you retire will not be less than the

amount you would have received if you had retired on June 30, 2002.

(i) Editors Who Participated in Both the 700 Plan and MPIPP Prior to Merger

A number of special rules apply to you if you participated in both the MPIPP and the 700 Plan prior to July 1, 2002. You retain all benefits you have earned under both plans as of July 1, 2002. Essentially, your benefits will be equal to the 700 Plan Accrual you earned under the 700 Plan prior to July 1, 2002 plus all of the benefits you earn under MPIPP both before and after the merger. The benefit you earned under MPIPP prior to July 1, 2002 is considered part of your Future Benefit and is subject to all of the applicable MPIPP rules.

In addition, certain special rules apply for purposes of calculating your service. In general, the rules in Section 5 and 6 (b) and (c) above will apply; you are also entitled to credit for your service under the MPIPP prior to the merger. However, you are not entitled to duplicate service. For example, if you earned a qualified year in 1995 under the MPIPP, you are not entitled to earn another qualified year under the 700 Plan for year ending June 30, 1995. (The same concept applies for vesting and early retirement.) In addition, your service under MPIPP and the 700 Plan cannot be combined to determine if you have a vesting year, qualified year or pension credit. Other special rules apply.

7. Individual Account Plan

The enclosed SPD for the MPIPP also contains a summary for the Motion Picture Industry Individual Account Plan (the "MPI IAP"). Beginning July 1, 2002, you are eligible to participate in the IAP. This benefit was described in Parts 3 and 4.

For most purposes under the MPI IAP, such as determining your vesting, eligibility for early retirement and eligibility for disability, you will receive credit for your service under the 700 Plan prior to July 1, 2002. However, to the extent the MPI IAP provides any actual allocations of contributions based on prior service, your prior service will not count.