



Participant Name

Mailing Address

City, State Zip Code

**Date:** January 2016  
**To:** Participants of the Motion Picture Industry Health Plans  
**From:** Board of Directors of the Motion Picture Industry Health Plans  
**Re:** Changes to the Motion Picture Industry Health Plans

This Notice contains important information about changes to your Plan benefits. These changes constitute material modifications to the benefits set forth in both the *MPI Health Plan for Active Participants Summary Plan Description* and the *MPI Health Plan for Retired Participants Summary Plan Description*. As a legal Summary of Material Modifications, please keep it with your Summary Plan Description (“SPD”) for future reference.

The following changes are being made to the Plans:

- **Eligibility for Retiree Coverage**  
Effective January 1, 2016, the number of years required to qualify for coverage in the MPI Health Plan for Retired Participants shall increase from fifteen (15) Qualified Years to twenty (20) Qualified Years for participants who have not earned at least one Qualified Year as of January 1, 2016.
- **Coverage of In-Hospital Subsequent Care for Healthy Newborns**  
Effective January 1, 2016, subsequent hospital care for evaluation and management of a healthy newborn will be covered. This is in addition to the initial examination of the hospitalized healthy newborn which is already a covered service.
- **Additional Coverage of CDC Recommended Vaccines**  
Effective January 1, 2016, Prevnar 13®, Bexsero® and Trumenba® are vaccines that will be covered by the Health Plans. Prevnar 13® is a vaccine indicated to provide protection against pneumococcal pneumonia and was recently recommended for routine administration in adults over the age of 65. Bexsero® and Trumenba® are vaccines indicated to provide protection against meningitis caused by serogroup B meningococcus in teens and young adults ages 16 through 23 years old and those at increased risk of meningococcal disease. These vaccines will be covered at network pharmacies and doctors’ offices with applicable co-payment.

(See Reverse)

- **Continuous Glucose Monitoring Devices for Diabetics**  
Effective January 1, 2016, diabetics who meet the medical necessity criteria for continuous glucose monitoring devices will be eligible to receive replacement transmitters and receivers at more frequent intervals. A transmitter can now be replaced every six months and a receiver every 12 months if needed.
- **Type 2 Diabetes Self-Care Workshops with UCLA**  
Effective January 1, 2016, a one-time, full-day, small group diabetes education workshop will be available through UCLA's Diabetes Clinical Programs.
- **Required Dependent Documentation for Comprehensive Physical Examination (CPE)**  
Effective January 1, 2016, Participants who reside in Los Angeles County who have dependents that reside outside of Los Angeles County, must notify the Plans of the dependent's address outside of Los Angeles County in writing before they visit a physician for the physical exam to be covered.
- **Out-of-Network Ambulatory Surgical Center (ASC)**  
Effective April 1, 2016, the maximum benefit amount for Out-of-Network surgical suites and surgery centers will change from 25% of Usual Customary and Reasonable (UCR) surgical allowance to include facility and supplies, payable at 50%, to a maximum benefit of up to \$350.00.

For additional information or questions regarding your benefits, email MPI's Participant Services Center at [service@mpiphp.org](mailto:service@mpiphp.org) or call toll-free (855) ASK-4MPI (855-275-4674), from 8 a.m. to 5 p.m. PST, Monday through Friday.