



Date: December, 2014

To: Participants of the Motion Picture Industry Health Plans

From: Board of Directors of the Motion Picture Industry Health Plans

Re: Changes to the Motion Picture Industry Health Plans

This Notice contains important information about changes to your Plan benefits. These changes constitute material modifications to the benefits set forth in both the *October 2013 Active MPI Health Plan Summary Plan Description* and the *July 2007 Retiree MPI Health Plan Summary Plan Description*. As a legal Summary of Material Modifications, please keep it with your Summary Plan Description (“SPD”) for future reference.

The following changes are being made to the Plans’ health benefits:

- **Coverage of CDC-Recommended Vaccines**
Effective January 1, 2015, adult vaccines that are recommended by the Centers for Disease Control and Prevention (CDC) for 2014, such as the hepatitis A and B vaccines and the Varicella (Chickenpox) vaccine, will be covered at network pharmacies and doctors’ offices with applicable co-payment.
- **Lumbar Artificial Disc Replacement**
Effective January 1, 2015, lumbar artificial disc replacement for degenerative disc disease of the lumbar spine will now be covered when the Anthem Blue Cross Clinical Utilization Management Guidelines are met.¹
- **Fundus Photography**
Effective May 1, 2014, medical photography of the fundus by an ophthalmologist will be covered when medically necessary and by an optometrist only for glaucoma or suspected glaucoma.²

The following change is being made to the Plans’ administration of health benefits.

- Effective January 1, 2015, chiropractic care for Participants enrolled in the Health Net or Kaiser Permanente HMO health plans will only be covered through these HMO plans. Providers should bill the HMO directly using the identification number on the Participant’s HMO health care card.³

¹Replaces language on page 63 of the 2013 Active MPI Health Plan SPD.

²Replaces language on page 64 of the 2013 Active MPI Health Plan SPD.

³Replaces chiropractic care language for HMO Participants on page 56 of the 2013 Active MPI Health Plan SPD.