

# MPI

## PLAN UPDATE



This *Plan Update* contains important information about your rights under the Motion Picture Industry Health Plan and the Motion Picture Industry Individual Account Plan under ERISA.

This is a summary of the annual reports of the Motion Picture Industry Health Plan, E.I.N. 95-6042583, Plan No. 501, and the Motion Picture Industry Individual Account Plan, E.I.N. 95-0030749, Plan No. 002, for the year ended December 31, 2015. These annual reports have been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (“ERISA”).

### MOTION PICTURE INDUSTRY HEALTH PLAN INSURANCE INFORMATION

The plan has contracts with Delta Dental of California, The Union Labor Life Insurance Company, Kaiser Foundation Health Plan, Oxford, LLC, Health Net and Reliance Standard Life Insurance Company to provide certain medical, dental, vision and life insurance benefits incurred under the terms of the plan. The total premiums paid for the plan year ended December 31, 2015 was \$63,090,606.

Because certain contracts are so called “experience-rated” contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ended December 31, 2015, the premiums paid under such “experience-rated” contracts

were \$1,613,609 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$1,343,809.

### MOTION PICTURE INDUSTRY HEALTH PLAN BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the plan, was \$499,682,492 as of December 31, 2015, compared to \$421,976,938 as of January 1, 2015. During the plan year, the plan experienced an increase in its net assets of \$77,705,554. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan’s assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$750,337,431 including employer contributions of \$740,365,138 participant contributions of \$17,841,374, realized gains of \$4,821,167 from the sale of assets, losses from investments of \$15,936,895 and other income of \$3,246,647.

Plan expenses were \$672,631,877. These expenses included \$34,926,153 in administrative expenses and \$637,705,724 in benefits paid to or for participants and beneficiaries.

### MOTION PICTURE INDUSTRY INDIVIDUAL ACCOUNT PLAN BASIC FINANCIAL STATEMENT

Benefits under the plan are provided through a trust fund. Plan expenses were \$133,625,725. These expenses included \$18,291,396 in administrative expenses and \$115,334,329 in benefits paid to or for participants and beneficiaries. A total of 82,394 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$3,734,040,779 as of December 31, 2015, compared to \$3,744,860,602 as of January 1, 2015. During the plan year the plan experienced a decrease in its net assets of \$10,819,823. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan’s assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$122,805,902 including employer contributions of \$202,745,495 realized losses of \$21,647,707 from the sale of assets, losses from investments of \$61,655,596, and other income of \$3,363,710.



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## WE THOUGHT YOU'D LIKE TO KNOW

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### Call Toll-Free

(855) ASK-4MPI or (855) 275-4674

### California

11365 Ventura Boulevard, Studio City, CA 91604  
(818) 769-0007 or toll-free at (855) 275-4674  
Hours: 8 am to 5 pm (Pacific Time)  
Fax: (818) 766-1229

### New York

145 Hudson Street, Suite 6-A, New York, NY 10013  
(212) 634-5252 or toll-free at (888) 758-5200  
Hours: 9 am to 5 pm (Eastern Time)  
Fax: (212) 634-4952

**Email** [service@mpiphp.org](mailto:service@mpiphp.org)

**Web** [www.mpiphp.org](http://www.mpiphp.org)

# Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- 1 an independent auditors' report;
- 2 financial information and information on payments to service providers;
- 3 assets held for investment;
- 4 transactions in excess of 5% of the plan assets;
- 5 insurance information, including sales commissions paid by insurance carriers;
- 6 information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates; and
- 7 loans or fixed income obligations in default.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the chief executive officer, 11365 Ventura Boulevard, Studio City, CA 91604, (818) 769-0007. The charge to cover copying costs will be \$15.00 for the full annual report, or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (11365 Ventura Boulevard, Studio City, CA 91604) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.