

PLAN UPDATE

Update to Your Summary Plan Description

January 2010

This Plan Update contains important information about your rights under the Motion Picture Industry Pension and Health Plans and under ERISA. Please keep it with your *Summary Plan Description* for future reference.

2010 HEALTH PLAN BENEFITS UPDATE

Several benefit modifications and clarifications have been approved by the Motion Picture Industry Health Plan Board of Directors and are effective in 2010. Not all information included in this *Plan Update* will impact all Participants, so please read the publication carefully to determine what might affect you and your eligible dependents.

Artificial Cervical Intervertebral Disc Coverage Added (One Level Only) Preauthorization Strongly Recommended

Effective: January 1, 2010

This new benefit covers synthetic replacements for intervertebral discs, for a single disc only at one level in the *cervical* region of the spine, when specific medical necessity criteria are met. This is *not* a covered benefit if it is performed in conjunction with a fusion at another level. Artificial discs in the *lumbar* region of the spine are *not* covered. Preauthorization is strongly recommended to ensure medical necessity criteria are met and coverage applies.

Pneumovax Vaccination Coverage Expanded

Effective: January 1, 2010

Based on recommendations of the Centers for Disease Control (CDC), Participants with asthma, smokers, and Active Participants age 65 and over are now covered for Pneumovax vaccine injections. This vaccine helps protect against serious infection due to certain bacteria (*Streptococcus Pneumoniae*) and is important for preventing infection in individuals at risk. Participants who

suffer from chronic diseases continue to be covered for these injections. Medicare Part B covers Retirees for the vaccination.

Mohs Skin Cancer Surgery Coverage Expanded Preauthorization Strongly Recommended

Effective: January 1, 2010

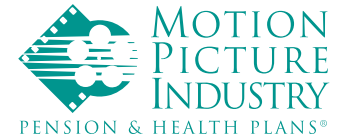
Coverage for Mohs Micrographic Surgery for some types of skin cancer has been extended to include surgery on the scalp. This procedure, used primarily by dermatologists, has previously been covered for treatment on other areas of the body. See your *Health Plan Summary Plan Description* for further details. Preauthorization is strongly recommended to ensure medical necessity criteria are met and coverage applies.

Physical Examination Benefit Coverage Change

Effective: February 1, 2010

Because Health Net, Kaiser and Oxford offer coverage for annual physical examinations through their own networks of physicians, physical exams provided at the Motion Picture & Television Fund (MPTF) health centers

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MPIPHP Departments

California Office:
818 or 310.769.0007

Outside of Southern California:
888.369.2007

Participant Services

Extension 244 7 a.m. to 5 p.m.*
Benefits Changes Inquiries
Case Management
Claims Inquiries
Health Benefits

Eligibility Department

Extension 263 8 a.m. to 5 p.m.*
Address Changes
Adding Dependents
Plan Enrollments

Pension Department

Extension 627 8 a.m. to 5 p.m.*
Benefit Estimate Statements
Death Benefit
Pension History Print-outs
Refund of Employee Contributions
Retirement

* Pacific Standard Time.

Motion Picture Industry Pension and Health Plans
www.mpiphp.org

Other Web Sites of Interest

Blue Shield of California
www.blueshieldca.com

Medco
www.medco.org

Motion Picture & Television Fund
www.MPTVFund.org

Participants, Please Take Note:

As a result of unique agreements associated with mergers of various Locals throughout the years, information reflected in this notice may not apply to all Participants.

PENSION AND INDIVIDUAL ACCOUNT PLANS NOTICE

1. Notice to:

All present employees eligible to participate in the Motion Picture Industry Pension Plan and the Motion Picture Industry Individual Account Plan.

Applications are to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plans:

2. Names of Plans:

Motion Picture Industry Pension Plan
Motion Picture Industry Individual Account Plan

3. Plan Numbers:

001 and 002, respectively

4. Names and Address of Applicants:

Motion Picture Industry Pension Plan,
Board of Directors

Motion Picture Industry Individual Account Plan,
Board of Directors

11365 Ventura Boulevard
Studio City, CA 91604

5. Applicant EINs:

95-1810805 and 95-0030749, respectively

6. Names and Address of Plan Administrator:

Motion Picture Industry Pension Plan,
Board of Directors

Motion Picture Industry Individual Account Plan,
Board of Directors

11365 Ventura Boulevard
Studio City, CA 91604

7. Application Filing:

The applications will be filed on January 29, 2010 for an advance determination as to whether the Plans meet the qualification requirements of §401 or 403(a) of the Internal Revenue Code of 1986, with respect to the Plans' amendments.

The applications will be filed with:

EP Determinations
Internal Revenue Service
PO Box 12192
Covington, KY 41012-0192

8. Employees Eligible to Participate under the Plans:

Employees covered by a collective bargaining agreement which requires Employer contributions to the Plans; and Employees designated as eligible to participate by their Employer(s) in a sufficient written agreement as approved by the Board of Directors of the Plans.

9. Determination Letters:

The Internal Revenue Service has previously issued determination letters with respect to the qualification of these Plans.

10. Rights of Interested Parties:

You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether these Plans meet the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding the qualification of the plans. If the Department declines to comment on some or all of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

11. Requests for Comments by the Department of Labor:

The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of

TO INTERESTED PARTIES

persons needed for the Department to comment with respect to these plans is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which the comments are requested, and must also include:

- A. the information contained in items 2 through 5 of this Notice; and
- B. the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
ATTN: 3001 Comment Request
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

12. Comments to the Internal Revenue Service:

Comments submitted by you to EP Determinations must be in writing and received by it by March 15, 2010. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by it within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by March 15, 2010, whichever is later, but not after March 30, 2010. A request to the Department to comment on your behalf must be received by it by February 13, 2010, if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by February 23, 2010, if you wish to waive that right.

13. Additional Information:

Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Rev. Proc. 2009-06. Additional information concerning these applications (including, where applicable, an updated copy of the plans and related trusts; the applications for determination; any additional documents dealing with the applications that have been submitted to the Service; and copies of Section 17 of Rev. Proc. 2009-06) are available at the office of the Motion Picture Industry Pension Plan and Motion Picture Industry Individual Account Plan during regular business hours for inspection and copying. (There is a nominal charge for copying and/or mailing.)

2010 Health Plan Benefits Update

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are *no longer covered* for Active and Retired Participants and their eligible dependents enrolled in any of these plans. Comprehensive physical examinations at MPTF health centers are still a covered benefit for Participants enrolled in MPIHP/Blue Shield. In fact, MPTF exams are the only annual physicals covered for those MPIHP/Blue Shield-covered Participants who live in Los Angeles County.

Reminder: Dental Implants are *Not* a Covered Benefit

Dental implants are specifically *excluded* under the Plan of Benefits. They are *not a covered benefit* under either the dental plan or the medical plan. Limited exceptions may be made, but *only* in cases of trauma, ablative surgery or radiation treatment for cancer, and some congenital syndromes. Preauthorization is strongly recommended to ensure medical necessity criteria are met and coverage applies.

COBRA PREMIUM SUBSIDY IS EXTENDED

MPI Health Plan Participants who have lost their coverage due to involuntary termination may qualify for continuation health insurance premium assistance that pays up to 65 percent of the cost of COBRA.

New Rules and Benefits May Impact You

- **Eligibility date extended from December 31, 2009, to February 28, 2010.**
The period of time during which Participants can qualify for the COBRA subsidy has been extended to cover individuals who have been involuntarily terminated from employment between September 1, 2008, and February 28, 2010.
- **65% premium assistance benefit extended from 9 months to 15 months.**
An eligible worker may now receive a 65 percent subsidy on his or her out-of-pocket COBRA insurance premiums for a total of 15 months. The additional six months may also be available to those who had already reached the end of the initial reduced premium period. Individuals who had reached the end of the reduced premium period before the legislation extended it to 15 months will have an extension of their grace period to pay the reduced premium.

Affected Participants will receive more detailed notices concerning their rights under the COBRA subsidy extension legislation in February.

For more information regarding COBRA and COBRA Qualifying Events, see your July 2007 *Health Summary Plan Description*, which is available online at www.mpiphp.org.

Check Out the MPTF Glendale Health Center

Participants covered by the MPI Health Plan/Blue Shield have another convenient location to receive the quality care offered by the Motion Picture & Television Fund (MPTF). In November, MPTF expanded its network of health centers to include a new office in Glendale, just blocks north of West Chevy Chase at West Windsor Road in Glendale.

MPTF Glendale Health Center
800 S. Central Avenue, Suite 305
Glendale, CA 91204
1.818.876.4790 or 1.800.876.8320

Hours: 8:30 a.m. - 5:30 p.m.

The seven MPTF health centers and over 500 medical professionals associated with The Industry Health Network (TIHN) have a proven record of providing high quality, affordable health care. They have consistently scored at the top in independent statewide patient satisfaction surveys.

Check out our website at
www.mpiphp.org



P.O. Box 1999, Studio City, CA 91614-0999

Electronic Service Requested

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LOS ANGELES, CA

WE THOUGHT YOU'D LIKE TO KNOW...

This newsletter contains important information about your rights under the Motion Picture Industry Pension and Health Plans and under ERISA. Please keep it with your *Summary Plan Description* for future reference.

California Office (Main Office)

11365 Ventura Blvd., P.O. Box 1999
Studio City, CA 91614-0999
Main Phone 818 or 310.769.0007
Toll Free
Outside So. California 888.369.2007
Main Fax 818.508.4714

New York Office

145 Hudson St., Suite 6A
New York, NY 10013-2103
Main Phone 212.634.5252
Toll Free 888.758.5200
Main Fax 212.634.4952

Web site www.mpiphp.org

For Your Benefit and the *Plan Update* are published 4 times a year for Motion Picture Industry Pension and Health Plans Participants.

Please send your comments and suggestions to:
MPIP&HP – Attn: *For Your Benefit*
P.O. Box 1999
Studio City, CA 91614-0999

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Qualifying Periods for Monthly Eligibility

Eligibility for six-month benefit periods is determined on a monthly basis according to the schedule below. After satisfying the requirement of 600-work-hours in a six month period to establish initial eligibility for health plan coverage, Participants who work at least 300 qualified hours in a qualifying period will receive continued benefits in the next eligibility period. As an example: 300 hours in the qualifying period 4/26/09 - 10/24/09 confirms benefits coverage in eligibility period 1/1/10 - 6/30/10. See your Summary Plan Description for details.

Qualifying Periods	Eligibility Periods
4/26/09 – 10/24/09	1/1/10 – 6/30/10
5/24/09 – 11/21/09	2/1/10 – 7/31/10
6/21/09 – 12/26/09	3/1/10 – 8/31/10
7/26/09 – 1/23/10	4/1/10 – 9/30/10
8/23/09 – 2/20/10	5/1/10 – 10/31/10
9/20/09 – 3/20/10	6/1/10 – 11/30/10
10/25/09 – 4/24/10	7/1/10 – 12/31/10
11/22/09 – 5/22/10	8/1/10 – 1/31/11
12/27/09 – 6/19/10	9/1/10 – 2/28/11
1/24/10 – 7/24/10	10/1/10 – 3/31/11
2/21/10 – 8/21/10	11/1/10 – 4/30/11
3/21/10 – 9/25/10	12/1/10 – 5/31/11
4/25/10 – 10/23/10	1/1/11 – 6/30/11
5/23/10 – 11/20/10	2/1/11 – 7/31/11
6/20/10 – 12/25/10	3/1/11 – 8/31/11
7/25/10 – 1/22/11	4/1/11 – 9/30/11