



The Motion Picture Industry Pension & Health Plans (“MPIPHP”) comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability or sex.

MPIPHP does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

THE MOTION PICTURE INDUSTRY PENSION & HEALTH PLANS:

- ▶ Provide free aids and services to people with disabilities to communicate effectively with them. These aids and services include:
 - ✓ Qualified sign language interpreters
 - ✓ Written information in other formats (large print, audio, accessible electronic formats and other formats)
- ▶ Provide free language services to people whose primary language is not English, such as:
 - ✓ Qualified interpreters
 - ✓ Information written in other languages

If you need these services, contact MPIPHP’s Participant Services Center.

If you believe MPIPHP has failed to provide these services or have discriminated in another way on the basis of race, color, national origin, age, disability or sex, you

can file a grievance with Lori Brogin, MPIPHP’s Chief Compliance Officer, at (855) 275-4674 or at P.O. Box 1999, Studio City, California 91614.

You can file a grievance in person or by mail. If you need help filing a grievance, Lori Brogin is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
(800) 368-1019 or
(800) 537-7697 (TDD)

Complaint forms are available at:

<http://www.hhs.gov/ocr/office/file/index.html>.



